

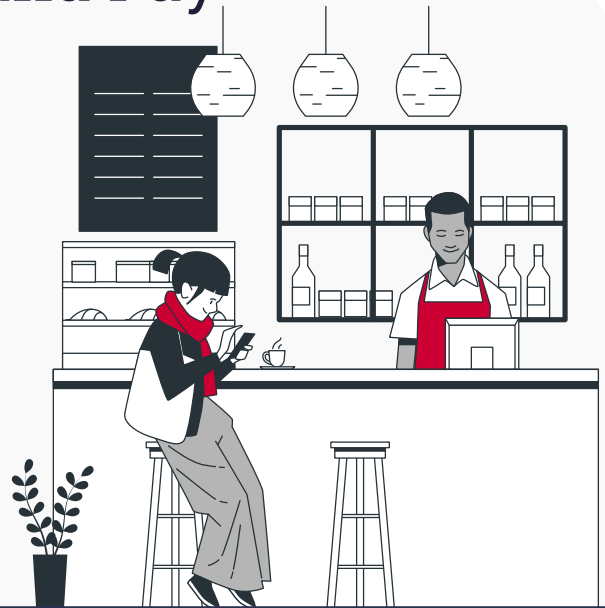
GIVE YOUR BUSINESS A QUICK WIN IN THE WAR FOR TALENT

Get Started with On-Demand Pay and HotSchedules

HotSchedules has powered restaurant scheduling and operations for over two decades. Fourth now offers Fuego - an On-Demand Pay solution to attract and retain top talent.

It's time your employees have On-Demand Pay.

[Request a Demo](#)



Labor shortage and inflation trends continue to hurt restaurants



Annual turnover rates in the hospitality industry came in at **86%**, highest across all industries.¹



It costs **33%** of a worker's annual salary to replace them or close to **\$6,000**.²

85% of operators say their restaurant is **less profitable** now than it was before the pandemic.³



Savings impact if you improve retention by 36%



WORKERS	ANNUAL SAVINGS*
10	\$18,576
25	\$46,440
50	\$92,880
100	\$185,760

* Estimated savings based on improving worker retention by 36%, assuming an 86% annual turnover rate and a replacement cost of \$6000 per worker.

Reduce financial stress for your employees

Give them greater choice as to when and how they are paid



95% of workers prefer an employer offering on-demand pay

Differentiate from the competition in this tough hiring environment



Increase employee retention by 36%⁴

Unburden employees from financial stress and reduce your replacement costs



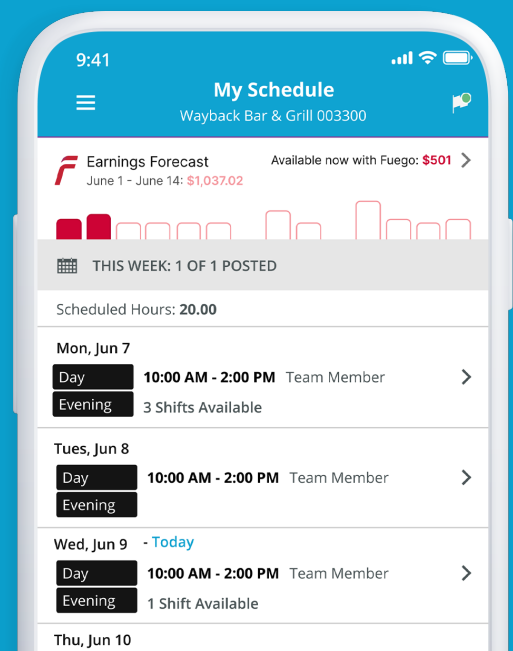
74% of workers reported fewer unplanned absence since EWA

More flexible pay options incentivizes employees and prevents you from being short-staffed

One View for Scheduling and On-Demand Pay with Fuego

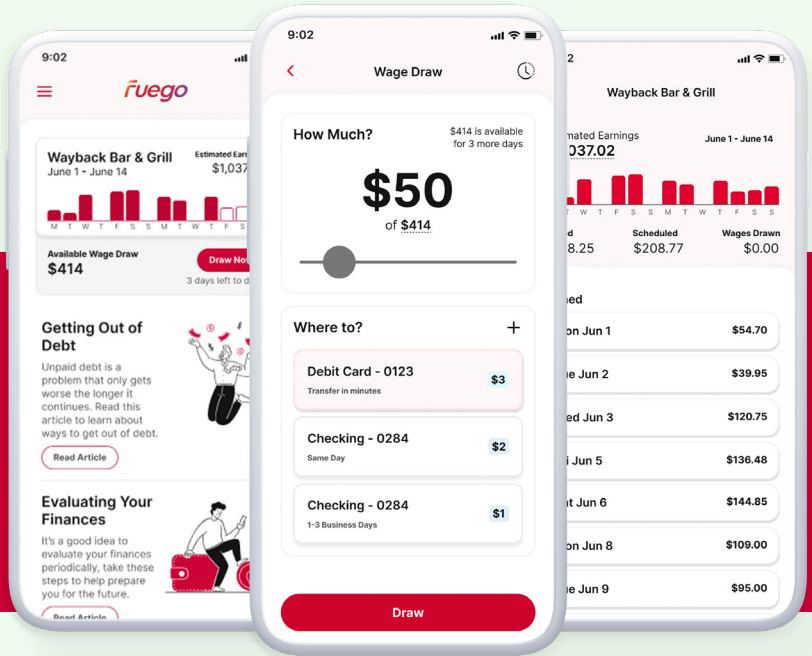
Employees can view their schedule, earnings forecast and get access to earned wages.

Our customers are experiencing up to **70% employee adoption** of On-Demand Pay.



Set up is quick and easy for you

Fuego comes at no cost to the employer, and is easy to launch using existing HotSchedules setup with your POS



... and for your employee



Download Fuego in the app store



Select on-Demand Pay account and link to employer



Choose when and how to access earned wages

We got support covered!

Employers do not have to deal with On-Demand Pay login and administrative issues. Fuego users can contact customer service in-app or via phone for any support related questions in English or Spanish.

[Request a Demo](#)



References:

1. Annual total separations rates by industry and region, not seasonally adjusted - 2022 M01 Results

2. 2022 Retention Report: How Employers Caused the Great Resignation

3. Restaurant job growth remained sluggish in September | National Restaurant Association

4. Earned wage access: the most important benefit in a post-COVID-19 world